



20 November 2008

PRESS RELEASE

Mid-States PLC

("Mid States", the "Company" or the "Group")

Appointment of Interim Managing Director

The Company announces that Andrew Tonks, the Company's Finance Director, has been appointed Managing Director of the Group on an interim basis during the recruitment process for a new, permanent Managing Director. Mike Heath, the former Managing Director, has resigned from that role and as a Director of the Company.

David Plucinsky, Chairman of Mid-States commented "I would like to welcome Andrew Tonks to the role of Managing Director and to thank Mike Heath for his work these past 24 months. I am pleased Mike will continue to assist the Company in its ongoing development."

For further information:

Mid-States PLC

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